SpriggHR

Performance Management and more, made
made Simple & Affordable!

Capterra Reviews

Introduction

Core Philosophy ➡ Simplicity & Ease of Use

Robust Configuration
Feature & content management & control

Suite of HR Modules

13 Years in HR Tech Space
Canadian Owned

Leadership Focused
Development & Support

Client Supported
8:00AM - 5:00PM EST

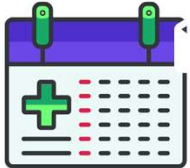**Secure & Private**

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Product Snapshot: Comprehensive Suite

- **Performance Management**
- **Goal Setting**
- **Competency Management**
- **Progress Tracking (e.g., Goal Worksheet)**

- **Continuous Feedback**
- **Communication**
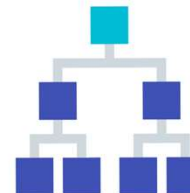- **Check-In Meetings**
- **Leadership Support**

- **My Time - Vacation & Project Management**

- **360 Degree Feedback**

- **Compensation Management**

- **Succession Planning**

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Client Verticals – *Small, Medium, Large & Enterprise*

AIR FORCE AID SOCIETY

ROCHESTER INSTITUTE OF TECHNOLOGY · R·I·T · 1829

Home hardware

CORNWALL POLICE

CLEARVIEW TOWNSHIP · Established 1994

M.I.T. CONSULTING · MANAGING INFORMATION TECHNOLOGY

Canada Helps.org · giving made simple

TWD

ALIGNED capital partners inc.

NewRoads Automotive Group™

Energy+ · ENERGY+ INC.

SERVING OUR COMMUNITY · KINGSTON POLICE

THE UNIVERSITY OF TENNESSEE KNOXVILLE

LAKE OF BAYS TOWNSHIP · MUSKOKA

AppleExpress

HAYS Recruiting experts worldwide

- Professional Services
- Technology
- Retail
- Education
- Municipalities
  - Police Services
  - Townships / Cities

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Measure SMART Goals, Competencies

Goal Setting Templates with writing assistant assistant tools help create best practice Goal Goal Setting

- Create, assign and manage SMART Goals.

- Identify timelines and metrics.

- Align Goals with Corporate or Team objectives.

- Collaborate on Goal completion.

- Check status on Goals through Goal Worksheets.

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My Time – Vacation Tracking

Employee Self-Serve Vacation & Time Off Requests

- Leader Approves / Declines

- Carry-Over Options

- Black-Out Dates & Holidays

- Full Reporting

- Team & Organization View

- Customizable Leave Types

- Allocation Assignment

- Weekend Workers

1-on-1 Meetings

1-on-1 Meetings Tied to Goals Making Annual Reviews Easier

Make 1-on-1 meetings seamless:

- Collaborate prior to the meeting

- Track meeting notes

- Set date and time with Calendar integration

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Continuous & 360° Feedback

**Give or Get REAL-TIME FEEDBACK
to/from an Individual or
an Entire Team**

- Real-time feedback.

- Feedback available anytime on mobile
  or your desktop.

- Provide better feedback with our tips.

- Enable public or private recognition.

- Totally anonymous, customizable 360 Feedback.

- Invite peers, colleagues, direct reports, and even
  customers!

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Comprehensive Review Output

Final Review Compares Manager and Employee Results.
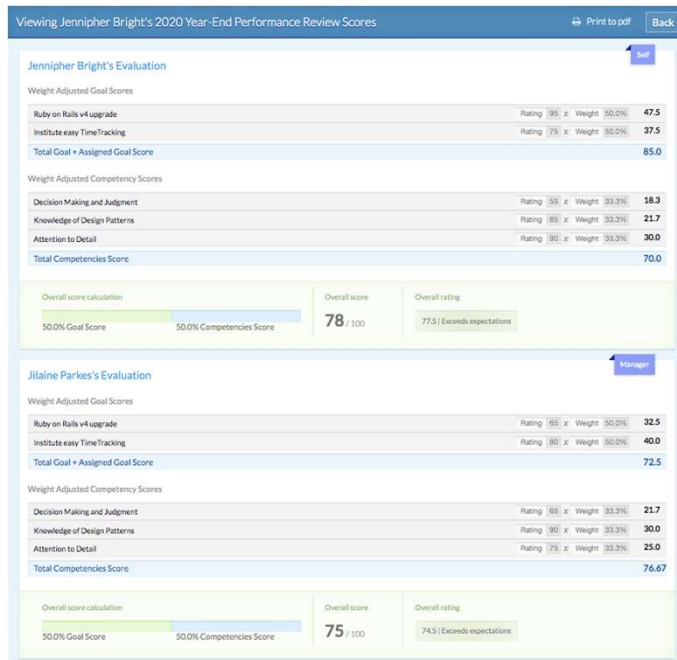
View Performance Review History.

- Ability to set Performance Ratings ON or OFF

- Manual or digital signature

- Incorporate dotted line reporting relationships perspective perspective

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5 Reasons to Choose SpriggHR

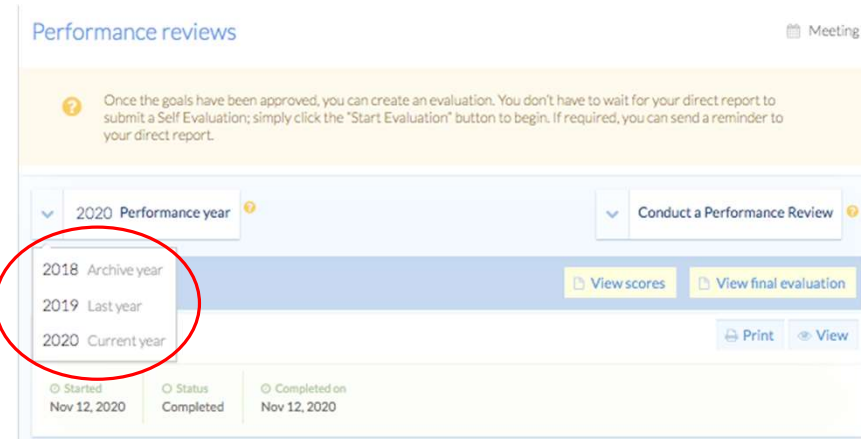## The Best **HR Practices** Combined with **Intuitive Design**

Easy to Use – online training that can have your managers and employees proficient within 20 minutes

HR Best Practices – industry current with flexibility to make it your own.

Secure and Private – SOC2 Compliant – Two-factor authentication

Easy to Implement – get up and running within 3-5 business days with the help of our client support team

Client Experience – best in class support from people who care and extended access to training tools

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Performance Management Made Simple

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