

BUYER'S CHECKLIST

SOFTWARE COMPARISON

	SpriggHR	Company #1	Company #2	Company #3
Option for SMART Goals or OKRs	✓			
Real-time Goal Setting and Goal Tracking	✓			
Review cycles customized by you	✓			
Secure 360 Feedback forms deployable internally and externally	✓			
Writing assistance with our library or customized to you	✓			
1:1 Meeting module to enable shared conversations connected to goals. Integrated with Calendars and Reviews	✓			
Process nudges through automated Email & Calendar Reminders	✓			
Integrated compensation planning tools including budgeting, bonus allocation and pay-raise calculators	✓			
Professional Development Planning that generates Training Reports	✓			
Easy customizable reporting for HR and People Managers	✓			
Easy Integration through APIs	✓			
Online live HELP desk	✓			
Get going fast with our dedicated implementation team	✓			
Easy to customize site available on desktops or through mobile devices	✓			
GDPR, and PIPEDA compliant Security and Data Privacy controls	✓			
Per User Cost				

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